



## STOCKHOLDER COMMUNICATIONS POLICY

The Board of Directors welcomes communications from the Company's stockholders and it is the policy of the Great Western Bancorp, Inc., (the "Company") to facilitate communications of stockholders to the Board of Directors of the Company (the "Board"), committees of the Board and individual directors. The Corporate Governance and Nominating Committee (the "Committee") will regularly review this policy and may amend it at any time.

Communications to one or more directors must be in writing and sent care of the Company's Secretary and General Counsel at 225 S. Main Ave, Sioux Falls, SD 57104 or via email to Donald.Straka@greatwesternbank.com. Please include the following with your communications:

- the name, address, telephone number and e-mail address of the communicator,
- a statement of the type and amount of the securities of the Company that the communicator holds or the nature of the person's interest in the Company, and
- if the communicator submitting the communication is not a stockholder and is submitting the communication to the non-management directors as an interested party, the nature of the communicator's interest in the Company.

The Company's Secretary and General Counsel will distribute to the director addressee(s) all communications that, in his or her judgment, are appropriate for consideration by the director(s). Examples of communications that would be considered inappropriate for consideration by a director(s) include, but are not limited to, commercial solicitations, trivial, obscene or profane items, administrative matters, ordinary business matters, job inquiries or personal grievances. Correspondence that is not appropriate for Board review will be handled by our Company's Secretary and General Counsel. All appropriate matters pertaining to accounting or internal controls will be distributed promptly to the attention of the Chairperson of the Company's Audit Committee.

All stockholder communications seeking to nominate a director or other stockholder proposals must be submitted in accordance with applicable law, the Company's By-laws and the Company's Policy for Stockholder Nominations and Proposals. The Company's Bylaws and Policy for Stockholder Nominations and Proposals is available on our website: [www.greatwesternbank.com](http://www.greatwesternbank.com).

*This Policy and/or Procedure is the property of Great Western Bancorp, Inc. and its affiliates and may not be copied, reproduced, stored in a retrieval system, or transmitted in any form or by any means, without proper authorization.*